

Mycenax Biotech Inc. Operation of Remuneration Committee

- ◆ The Company has a Remuneration Committee composed of three members.
- ◆ Term of service: May 30, 2022 to May 29, 2025.
- ◆ The Company had convened two Remuneration Committee meetings in 2024 with the following attendance:

Position	Name	Number of actual attendance	Number of proxy attendance	Actual attendance rate (%)
Convener	Kuo-Pin Kao	2	0	100%
Member	Yu-Sheng Tsai	2	0	100%
Member	Allen Y Chao	2	0	100%

- ◆ Discussion from the Remuneration Committee in 2024, resolutions, and ways the Company handled opinions from committee.

Meeting Date	Resolutions	Resolutions and opinions of all members	the Company's disposition of opinions provided by the Remuneration Committee
2024.03.11	Regarding the change in the company's governance officer and the compensation proposal.	Approved by all members of the committee.	Approved as proposed and reported to the Board of Directors for resolution.
2024.05.10	Regarding the proposal for the distribution of the 2023 annual management performance bonuses.		
	Regarding the proposal for the adjustment of management compensation for the year 2024.		

Other items that shall be disclosed

If the Board of Directors chooses not to adopt or revise recommendations proposed by the Remuneration Committee, the date of the Directors' Meeting, session, contents of proposals, results of meeting resolutions, and the Company's disposition of opinions provided by the Remuneration Committee shall be described in detail (also, where the salary and compensation approved by the Directors' Meeting is better than that recommended by the Remuneration Committee, the differences and the reason for the approval shall be described in detail): None.