

Mycenax Biotech Inc.

Implementation Status of Integrity Principles

1. Mycenax has established "Code of Integrity Operation" and "Code of Ethic," which are disclosed on Mycenax's official website.
2. Mycenax 's Administration Management Division is the dedicated unit responsible for promoting corporate integrity. It oversees tasks such as the development of regulations, educational advocacy, complaint channels, and integrity risk assessments. On November 12, 2024, the Division reported its performance for Y2024 to the Board of Directors, as below:

Supplier Commitment	By October 2024, 595 out of 658 suppliers (87%) had signed the "Integrity Commitment Statement."
Training	<p>Mycenax conducted internal training related to integrity issues:</p> <p>(1) Ethic training is provided to new employees. By October 2024, 49 employees (100%) had completed the training..</p> <p>(2) During new employee training, in addition to sharing core values such as integrity and responsibility, Mycenax emphasizes the promotion of ethical behavior. Employees are briefed on ethical conduct and the prevention of insider trading, based on Mycenax's Code of Integrity Operation and whistleblowing system.</p>
Integrity Commitment	<p>(1) Starting from December 2022, new employees are required to sign the "Integrity Pledge" upon joining Mycenax.</p> <p>(2) The 10th Board of Directors and the management team (legally designated Managers) have signed the " Code of Ethic Declaration."</p> <p>(3) For Y2024, there have been no instances of integrity violations by the directors and employees of Mycenax.</p>
Whistleblowing System	<p>(1) A whistleblowing system has been established, including a formal reporting channel.</p> <p>(2) No whistleblowing reports were received during Y2024.</p>